

**NOTICE OF FILING OF APPLICATION UNDER THE U.S. DEPARTMENT OF LABOR'S
PERMANENT LABOR CERTIFICATION PROGRAM**

An application concerning the employment of one or more alien workers for the following permanent position will be filed with the Department of Labor. This notice is being physically posted at 2100 Kitty Hawk Ave, Philadelphia, PA 19112 for 10 consecutive business days within the required 30- to 180-day window prior to filing the permanent labor certification application.

NAME OF EMPLOYER: Unika, Inc.

POSITION TITLE: Marine Vessel Electrical Engineer (Construction Manager)

POSITION DUTIES: Facilitate daily morning toolbox meetings with each team to review safety topics, assign tasks, and align on daily goals; Review reports on outcomes and exceptional findings and disseminate important company updates and operational directives; Record and manage construction issues and apply lessons learned to improve future project planning and execution; Participate in technical discussions, production meetings, and on-site surveys to resolve project-related issues on time; Collaborate with the engineering team to assess design discrepancies and develop effective technical resolutions; Develop Inspection and Test Plans (ITPs) for electrical outfitting, cable installation, and watertight testing of cable penetrations for each project; Supervise formal inspections and monitor vessel construction progress to ensure adherence to project timelines and quality standards; Prepare and submit detailed testing and progress reports for client delivery and executive-level review; Facilitate effective communication and collaboration between construction supervisors and team members through on-site consulting; Oversee workforce compliance with internal policies and client-mandated regulations through active supervision and guidance; Establish and maintain company work systems, manuals, and procedures, including the Quality Manual; Develop and enhance job-level-specific training programs to ensure continuous improvement and workforce competitiveness; Manage and oversee the overall work schedule to ensure alignment with project milestones and deadlines; Assist with the hiring process, from recruitment and interviews to onboarding of new employees; Conduct annual performance evaluations and provide constructive feedback to support employee development; Maintain and regularly update employee records to ensure compliance with company policies and legal requirements. Full Time. 40 hours / week.

REQUIREMENTS: Bachelor's Degree in the field of Electrical Engineering & 6 years work experience required.

REQUIRED TRAINING: 6 months of on-the-job training

RANGE OF PAY (\$): \$152,547.00 / year

LOCATION OF EMPLOYMENT: 2100 Kitty Hawk Avenue, Philadelphia, PA 19112

Please contact Jongmin Shin, President, at (856) 625-2338 if interested in the position.

This notice is provided in compliance with 20 CFR 656.10(d). Any person may provide documentary evidence bearing on the application to the Certifying Officer of the U.S. Department of Labor at the following address: U.S. Department of Labor, Employment and Training Administration, Office of Foreign Labor Certification, 200 Constitution Avenue NW, Room N-5311, Washington, DC 20210.

This notice is being provided to workers in the place of intended employment by the following means: (1) Posting a clearly visible and unobstructed notice, for at least ten (10) consecutive business days, in a conspicuous location in the workplace, where the employer's U.S. workers can readily read the posted notice including, but not limited to, locations in the immediate vicinity of the wage and hour notices or near posted safety and health notices, and, if applicable, (2) Publishing the notice in any and all in-house media, whether electronic or printed, in accordance with the normal procedures used for the recruitment of similar positions in the employer's organization.

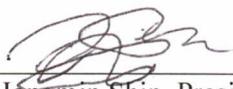
DATE POSTED: 01/09/2026

DATE REMOVED: 01/24/2026

LOCATION NOTICE WAS POSTED: 2100 Kitty Hawk Ave, Philadelphia, PA 19112 (main shop / designated meeting area)

MEANS OF IN-HOUSE NOTICE: www.unikainc.com/careers

I attest, under the penalty of perjury, that the above notice was provided as shown.



Jongmin Shin, President

01/09/2026
Date